



**ALEXANDER
DENNIS**

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40 CFR Part 26
Section 26.1, 26.23

POLICY STATEMENT

Objectives/Policy Statement

Alexander Dennis, Inc. has established a Disadvantaged Business Enterprise (DBE) program in accordance with the regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. Alexander Dennis, Inc. has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, Alexander Dennis, Inc. has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of Alexander Dennis, Inc. to ensure that DBEs as defined in part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award of administration of DOT-assisted contracts.
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts.
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law.
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs.
5. To help remove barriers to the participation of DBEs in DOT assisted contracts.
6. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program

Judy Lovitt – Commercial & Financial Manager, is designated as the DBE Liaison Officer (DBELO). In that capacity, the DBELO is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Alexander Dennis, Inc. in its financial assistance agreements with the Department of Transportation.

Alexander Dennis, Inc. has disseminated this policy statement to the management of Alexander Dennis, Inc. and New Flyer Group, and all of the components of our organization including DBE and NON-DBE suppliers that perform work for us on DOT-assisted contracts using our website www.alexander-dennis.com.

Paul Davies, President & Managing Director

Date: _____